

Youth Work Growth Cycle

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Innovation



Routine

Session Menu

1. Intro: Understanding where do we stand
2. Input
3. Practical experience of the tool
4. Reflection

To do a good youth work we
need to measure some
indicators.

Sometimes youth work would be of better quality if youth workers would be able to develop their own indicators and ignore those, set by decision makers.

I observe a trend of decrease of
“deep social skills” such as
establishing deeper friendships,
engagement in long-term groups
etc.

Permanent youth groups usually
deepen youth participation and
have bigger impact on young
people.

Keywords

Quality

Events or
groups?

Impact of
Industry 4.0

Challenge

Permanent groups of young people are the ABC of youth work – but they are disappearing.

Keys to solution

Organisational
culture

How does QUALITY work?



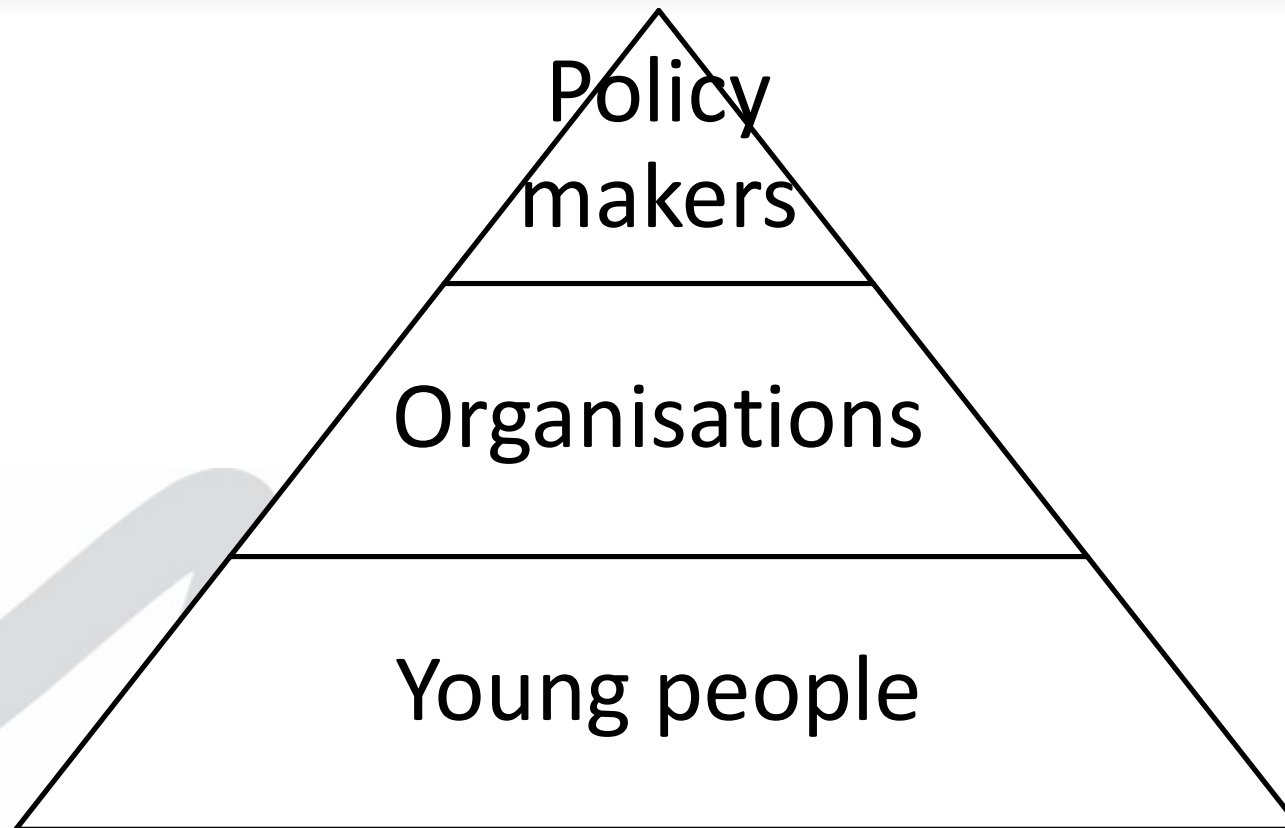
- Difficult to develop a “business model” where quality would have an important role.



Purpose is in the core of quality!

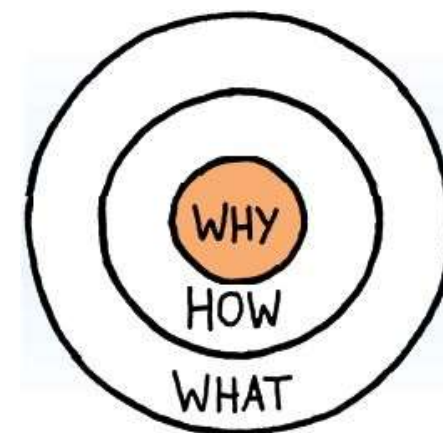


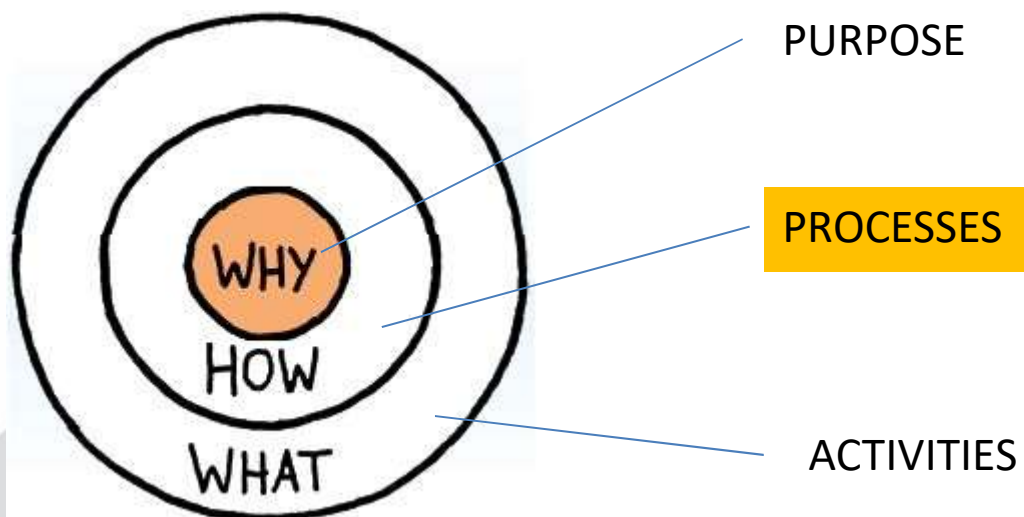
Different stakeholders see it differently



start with why

Business Marketing Tips
from www.TheEquityCrowd.com





Quality ~~process~~

CYCLE

1. Define your bottlenecks (negative approach) – or good practices (positive approach).
2. Try to describe it.
3. Find indicators.
4. Develop tools and subsystems which will bring you to the next level.
5. Go to action!

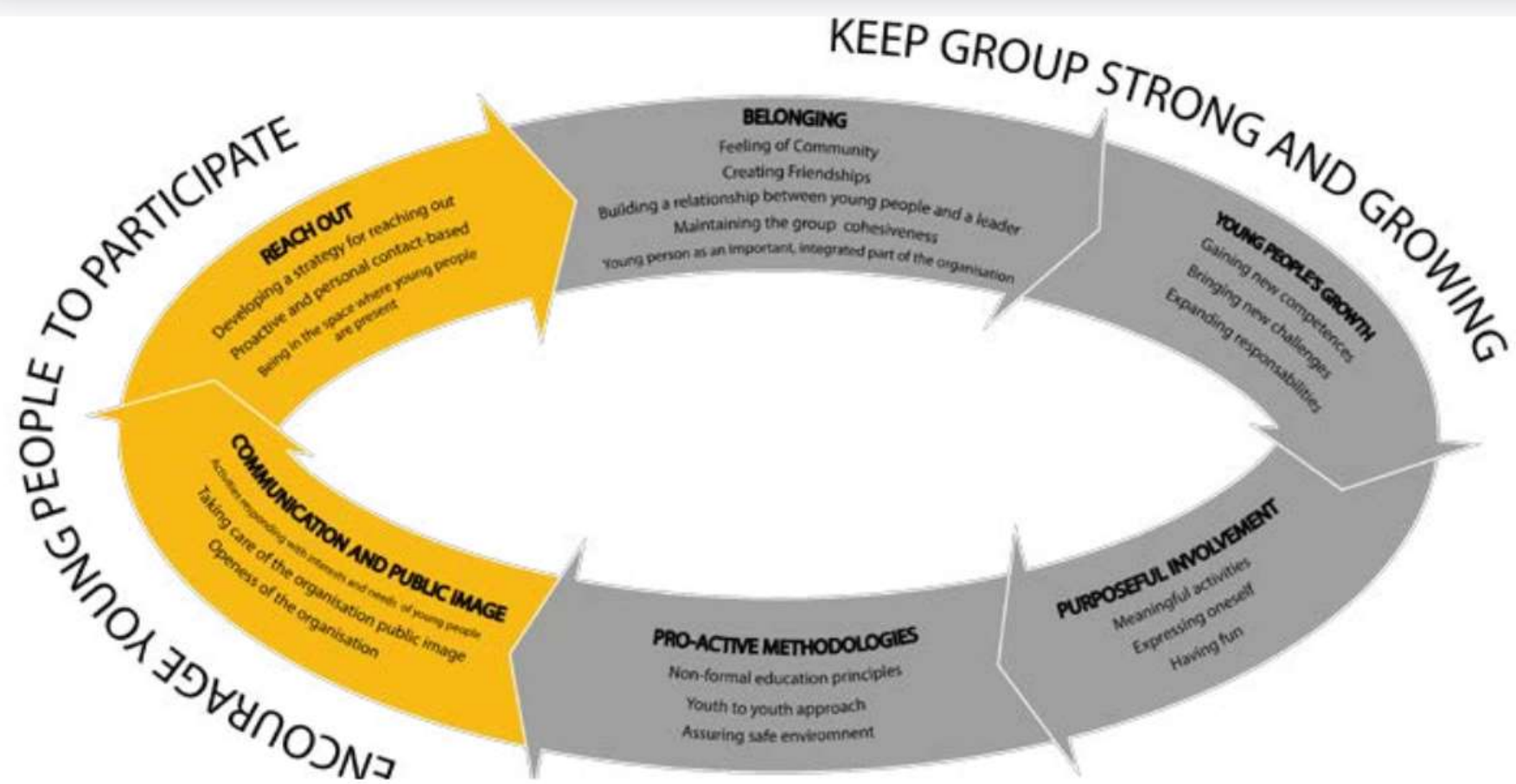


The Model

- 40 Interviews with youth leaders / youth workers
 - 8 focus groups with young people
1. Young people entering groups
 2. Young people staying in groups

Youth Work Growth Cycle





Possible forms of use

- Coaching
- Trainings
- Self-reflection
- Team meetings

Manual

- <http://abc-of-youthwork.eu>

Reflection time

- What do the idea and the model bring to my context?

Thank you!

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